Risk Description		Previous risk score	Current risk score	Target risk score		
Significant impact of Planning and Sefto	on Service Delivery for n LA	LIKELIHOOD LIKELIHOOD	LKELIHOOD O			
Causes	Government are completing	Government are completing an overhaul of Planning System				
Result	Impact - Requirement to review and amend local plan, impact on financials as creates a removal of revenue. Loss of control with potential impact on Town Centre Recovery and Community cohesion					
Current	Added on 05.08.20 impact and associated actions not yet known, requires escalation onto CRR					
treatments and	As controls and Govt detail become clearer the impact will be re-assessed and this may be removed from CRR.					
controls						
Risk owner	DM					
Proposed	The Actions associated ar	e still to be defined and finalised as	Government guidance on requirements	still needs further clarity,		
actions	maintain on the CRR					

Risk Description		Previous risk score	Current risk score	Target risk score	
Failure to effectively manage and support the response to a pandemic incident		IMPACT O IMPACT	IMPACT	LIKELIHOOD O	
Causes	Major pandemic incident o Recovery plans not in place		nmunity outbreaks of COVID-19 impac	ting on the local area and staff.	
Result	 Increased morbidity and mortality Reduced capacity across the Local Authority and partner organisations. 20-35% staff absences anticipated in services across the Local Authority and partner organisations. Services delivery reduced as a result of the implementation of business continuity. Increased demand of services in response to outbreaks. Increased social anxiety. Services, businesses and schools being temporarily closed. Surge of demand in supply chains. Negative socio-economic impact. High level of media and public interest in the Council's actions Loss of reputation 				
Current treatments and controls	Sefton Council St structure and ope and delivery of co Forum (MRF), Liv Engagement with Tactical Co-ordina are active membe national governme Enhanced partner Health agencies, Enhanced working virtual meetings a volunteers/counci pandemic. Re-pri	rategic Coordination Group (SCG) frational response cells in place to muncil services. Sefton operational derpool City Region and other region the Merseyside Resilience Forum (ation Groups to manage response to ers of multiple MRF multi-agency resent via MHCLG. The ship working with Sefton based age Care Homes, schools and private seg practices to facilitate remote, agile and extended customer contact cent I staff to deliver support to Sefton regionitisation of council activities and response contact cent in the staff to deliver support to Sefton regionitisation of council activities and response contact cent in the staff to deliver support to Sefton regionitisation of council activities and response cells in place to make the staff to deliver support to Sefton regionitisation of council activities and response cells in place to make the support to Sefton region to the support t	MRF) and participation in twice weekly of COVID-19 impacts for Merseyside. Suppose cells working across the Mersey encies to deliver effective response out	cort Sefton residents, businesses on the Merseyside Resilience multi-agency Strategic and Sefton Officers chair, lead and syside footprint and linked into comes e.g. Sefton CVS, CCGs, To Robust IT systems to allow ach to recruit and mobilise serable to the impacts of the cort where it most needed or to	

	 Pro-active Communications strategy for public facing, internal and multi-agency working, co-ordination of information and guidance updates and out of hours on call Comms rota.
	 Links to national guidance and Gov.uk latest information repository pushed out via staff intranet, social media and other partner communications /news platforms.
	 Sefton Major Incident Guidance Document/Sefton Business Continuity Policy/Sefton Business Continuity Strategy/Service Area COVID-19 BC plans/E- learning module on Business Continuity
	 Sefton dedicated and knowledgeable teams including Public Health Team and Risk and Resilience Function Continuous reinforcement of hand hygiene and infection control messages from Public Health both internally and externally.
	 Regular Communications from HoS and Senior Managers to staff with regard to observation of social distancing and on- going 'stay safe' COVID-19 advice including continue to work at home wherever possible.
	Outbreak Board chaired by Leader meeting weekly. Wider partnership outbreak board meeting bi-weekly.
	Additional public health staff recruited to strengthen health protection response
	Locally supported contact tracing service in place.
	Community and targeted asymptomatic Lateral Flow testing in place.
	Surge testing completed in three wards in Southport in response to identification of Variant of Concern
Risk owner	DPH/CEO
	Review Council Pandemic Plans, including the Outbreak plan in response to publication of COVID-19 Response Spring 2021
	Asymptomatic testing plan to be reviewed in light of expanding national testing streams
Proposed	 Contact tracing service will flex in response to changing rates of infection and provide additional cover (testing, vaccine promotion etc) as wider Council workforce return to routine duties.
actions	Funding secured to develop Community Connectors programme
	MRF multi-agency Strategic Recovery Co-ordinating Group planning in development.
	Place based planning in progress

Risk Description		Previous risk score	Current risk score	Target risk score		
The Council is the victim of a cyber-attack.		IMPACT O INTERIMOND	LIKELIHOOD LIKELIHOOD	LIKELIHOOD CINCLE CONTRACTOR CONT		
Causes		another virus infects the Council's s				
Result	 Services will not have access to systems and data as standard and will have to fall back on non-ICT delivery methods, albeit without access to key data. Data breach occurs. Financial impact of ransom. 					
Current treatments and controls	 Reputational damage Cyberattack prevention measures are in place, including Upgraded Council firewalls and active SIEM monitoring service. Anti malware tools New Acceptable use policy ready for deployment LGA Stocktake completed PSN Accreditation achieved New security standards for email encryption implemented Back-up disaster recovery facility is in place at a separate site, allowing Agilisys to restore the top 20 critical systems. Agilisys has a Business Continuity-Disaster Recovery plan in place which covers an action plan for this priority restoration, and the subsequent restoration of all other systems - this is aligned to the Business Continuity work programme Ongoing monitoring in in place via ICT governance arrangements Windows Defender anti-virus software is constantly updated- the Council will move to ESET imminently Communication to employees regarding the rise in malware attacks is in place, with plans to roll out better user education on					
Risk owner	this topic. ED CR&CS					
Proposed actions	 The ongoing ICT Transformation programme will see the majority of systems and data migrated to Microsoft Azure cloud hosting, which will reduce the overall risk; however, a review of all security controls is underway by the Security Committee Deployment of industry standard ESET solution in progress Formal rollout of Cyber Security Awareness training. Develop new Business Continuity-Disaster Recovery plan in line with wider Corporate review of Business Continuity 					

Risk Description		Previous risk score	Current risk score	Target risk score	
Financial sustainability beyond 2021/22		TIMPACT O O O O O O O O O O O O O O O O O O O	IMPACT O O	IMPACT O O	
Causes	financial settleme Due to the scale of will be difficult to it advice and further The impact of the	nt places further strain on the Count of budget reductions since 2010 the dentify. The current pandemic will r support from central government	re is a risk that further suitable cost-savalso significantly affect both the in yea impact on the council's finances with ir	ving/income generating measures r and future years budget pending	
Result	 Degradation of service could have an adverse impact on residents and communities The reputation of the Council may be compromised Financial sustainability could be compromised 				
Current treatments and controls	 Continual work is undertaken to deliver financial sustainability. A budget Plan for 2020/21 was agreed by Council on 27 February 2020 and an updated MTFP for 2021/22 to 2022/23 was approved by cabinet in October 2020. Reports are presented each month to Cabinet on the potential impact of COVID 19 together with required actions throughout the year The financial sustainability of the council at this time will be driven by the support offered by central government to mitigate the impact of COVID 19. The spending review announcement on 25 November and subsequent local government finance 				
Risk owner	All Heads of Service				
Proposed actions	Approve the CourCommence the de				

- Start the development of budget proposals for 2022/23 to 2024/25 as part of the Framework for Change 2020 taking full account of COVID19
- Inform the governments fair funding review and comprehensive spending review and lobby for additional support to mitigate the impact of COVID 19

Risk Description		Previous risk score	Current risk score	Target risk score	
Data breach resulting in the wrongful release of personal and/or sensitive information		LIKELIHOOD	LIKELIHOOD O	LIKELIHOOD O	
Causes	higher incidence of breach System error occurs	nes caused by human error	ment and Governance Executive Group	-	
Result	Failure to comply with legation public confidence; and sign	al requirements; loss of privacy, di nificant financial penalties.	stress or harm to the data subject; dan	nage to Council's reputation; loss of	
Current treatments and controls	 Information management and governance, including data breaches and actions to prevent data breaches, is overseen by the Information Management and Governance Executive Group (IMGEG), which consists of Heads of Service with lead responsibilities for key aspects of IMG (i.e. designated Chief Information Officer, Senior Information Risk Owner and Lead officer for ICT infrastructure) supported by other officers with key roles relating to IMG. Each service has designated Information Asset Owners and Information Asset Administrators, Policies, procedures 				
Risk owner	All Heads of Service				
Proposed actions	 Appropriate resourcing, prioritisation and focus on information management and governance across the Council include the following: Regular monitoring and review by IMGEG of policies, procedures and processes to prevent, manage and respond to potential and actual data breaches. Ongoing review of information systems to ensure no inappropriate or unforeseen data linkages exist within systems or reports. Review systems ahead of updates to identify any unintended changes. Ongoing education of staff and monitoring of activity by IAOs and IAAs to identify and prevent areas of human error. Regular review of information contained to ensure information is accurate and any information that should be removed is removed. Regular reporting by IMGEG to SLB and Audit and Governance Committee as necessary Maximise the opportunities from the Council's ICT Transformation to increase and embed effective information management and governance 				

Risk Description		Previous risk score	Current risk score	Target risk score
Failure to manage historic records effectively		LIKELIHOOD LIKELIHOOD	LIKELIHOOD C	LIKEL HOOD
Causes	Access Requests). In ad		cular the right to erasure and tighter dea ation programme which may lead the Co Light working arrangements.	
Result	 Failure to comply with legal requirements relating to retention, consideration, release or correct disposal of historical information; damage to Council's reputation; loss of public confidence; and significant financial penalties. Historical information is not stored or managed correctly, such that it is lost, damaged or incorrectly disposed of Not known to the organisation when making relevant decisions; retained when it should have been correctly disposed of 			
Current treatments and controls	 Not known to the organisation when making relevant decisions; retained when it should have been correctly disposed of lnformation management and governance is overseen by the Information Management and Governance Executive Grou (IMGEG), which consists of Heads of Service with lead responsibilities for key aspects of IMG (i.e. designated Chief Information Officer; Senior Information Risk Owner; and Lead officer for ICT infrastructure), supported by other officers when the value of the service has designated Information Asset Owners and Information Asset Administrators. Policies, procedures, processes and issues are communicated to these officers through the Information Management & Governance Tactical Group. Support co-ordination advice and guidance is provided corporately and appropriate training/refresher training is in place. 			
Risk owner	All Heads of Service			

Proposed actions

Risk Description		Previous risk score	Current risk score	Target risk score	
Inadequate capability to prepare for and respond effectively to a major incident affecting the Council or occurring in Sefton as per the Council's responsibilities under the Civil Contingencies Act 2004.		TIMPACT O O O O O O O O O O O O O O O O O O O	LIKELIHOOD LIKELIHOOD	LIKELIHOOD O	
Causes		fecting the Council or the Borough. nd was raised to "critical" on two occ	This risk is accentuated as the governotesions in 2017.	ment has determined the terror	
Result	Major damage orDisruption or loss	e, illness or serious injury destruction to infrastructure, proper of critical services such as transpor nancial harm to the authority			
Current treatments and controls	 Emergency Response Manual and Major Incident Guidance in place. Revised Command and Control structure in place which defines Strategic and Tactical level officers. Emergency Duty Co-ordinators invited to attend quarterly briefing sessions, and all are able to access Resilience Direct containing incident response plans. Relevant training provided to Emergency Duty Co-ordinators and volunteers on an ongoing basis. Attendance and participation in Merseyside Resilience Forum and joint planning across Merseyside. Humanitarian volunteers in place and team strengthened following successful recruitment drive. 				
Risk owner	All Heads of Service				
Proposed actions	following: Service Level BusSefton Corporate	ity Planning Implementation Plan has siness Continuity Plans will be comp Level Business Continuity Plan to b ity Testing and exercising to be und	e produced by end April 2021.	nplemented. This includes the	

Risk Description		Previous risk score	Current risk score	Target risk score	
Dedicated Schools Grant High Needs Funding for Special Educational Needs is inadequate to meet requirements.		LIKELIHOOD CHAPTER TO THE CHAPTER TO	LIKELIHOOD LIKELIHOOD	TRECT OO DOOR OF THE PROPERTY	
Causes	and life-long SEN National funding a commissioned plate over 25% in the late over 25%	allocations are not increasing annually to reflect increases in local population demand and so any additional laces need to be financed from within existing budget envelope. value of requests from mainstream schools for "top-up" funding (for children with SEND) has increased by last 12 months. ial school provision is full and so more and more children are being placed in independent provision which is ment have advocated parental preference for SEND provision - which has added to the number of children independent provision - with no additional funding. Deeds budget is forecast to overspend by £4.5m this financial year and this will increase the balance sheet £8m efficit on the high needs block will be held on the Council's Balance Sheet. The DfE do not expect the Local stral Fund to cover accumulated deficits, however the external auditors and CIPFA are still to confirm their treatment in the year-end accounts.			
Current treatments and controls	 Engagement with Sufficiency statem Lobbying and eng Engagement with funding, reviewing funding. Review of place a In addition, furthe assessment of eff Sefton Schools Fo 	t on work programme, timescales and objectives Head of Education Excellence and the SEN team Managers on how costs can be contained. The produced that will drive future strategy and financial sustainability The gagement of both DFE and MCCLG on financial impact and the need for increased support The special schools actively working with individual schools to review impact of any proposed changes to their The graph of the graph of the proposed changes to their The graph of the graph of the proposed changes to their The graph of the graph of the graph of the proposed changes to their The graph of the graph of the graph of the proposed changes to their The graph of the graph o			

	 The transfer of 0.5% (£0.824m) from the Schools Block to the High Needs Block, will target funding towards supporting the most inclusive schools; A transfer from the Early Years Block to the High Needs Block of £200k to support additional provision for 0 to 4-year olds. The National High Needs Block formula funding allocation to Local Authorities has increased by £780m in 2020/21 compared to the 2019/20 baseline. Sefton's share of the additional funding is £3.853m
Risk owner	Head of Education Excellence
Proposed actions	 Lobbying of Government continues with a view to securing increased funding. The SEND Schools Forum is the Project Group tasked with implementing an action plan to address the annual overspend, cumulative deficit and bringing the budget back into an in-year balanced position for 2021/22 To date three meetings have taken place and workstreams developed with LA and School representatives as key workstream owners including: Developing a new funding model to support children with EHCPs; Clarifying high needs funding outside of the EHCP process; Reviewing provision and placement sufficiency.

Risk Description		Previous risk score	Current risk score	Target risk score	
Failure to manage i services within Chil	ncreasing demand for dren's Social Care	LIKELIHOOD LIKELIHOOD	LIKELIHOOD LIKELIHOOD	IMPACT O O	
Causes	Increase in the number of children needing a CSC intervention including increase in LAC and CP Budgets reduced to meet Council Targets has had an impact on the delivery of early help services				
Result	 Inability to cope with demand, increased safeguarding risks Loss of reputation and poor inspection outcomes Increase in budget pressures Increase in Social Work Caseloads 				
Current	Regular audit of cases, scrutiny of data and understanding of demand to predict future demand (needs analysis)				
treatments and controls	Demand Management Programme as part of the next PSR projects in place with a number of workstreams to reduce demand for services				
Risk owner	HoCSC				
Proposed actions	Recruitment of SuManaged Service	ment workstream with project mana pport workers to undertake non - se in place to support reduced SW ca se to discharge Care Orders at hom	ocial work tasks seloads		

Risk Description		Previous risk score	Current risk score	Target risk score
Failure to plan within annual budget for increased placement costs for Children's Social Care		LIKELIHOOD LIKELIHOOD	IMPACT O IMPACT	IMPACT O O O O O O O O O O O O O
Causes	Numbers of children in care increase, demand for placements cannot be met as cost increases. Impact of Covid 19 on demand Increased cost of placements			
Result	Costs increase and quality and sufficiency of placements decreases			
Current treatments and controls	 Fortnightly meeting to monitor placement costs and reduce high cost placements Programme of market reform in residential market Focus on recruitment of in house foster carers Work with LCR on a wider programme of market reform. 			
Risk owner	HoCSC			
Proposed actions	Opportunities to cRegular review of	narket to meet need ollaborate across LCR to develop n budgets to identify and mitigate pre ent through Demand Management	essures	

Risk Description		Previous risk score	Current risk score	Target risk score
Impact of regulatory framework and outcome of Joint Target Area Inspection		IMPACT O O	LIKELIHOOD CONTRACTOR	LIKELIHOOD CIRCLING O
Causes	Joint Target Area Inspection with a deep dive into Mental Health identified Priority Actions for the Partnership ILAC inspection likely to take place in the next 6 months			
Result	 Services are found to not adequately safeguard children Reputational damage to the Council and Statutory partners Significant impact on LA reputation if priority actions are not addressed 			
Current treatments and controls	 Improvement plan in place to address Priority actions from the JTAI and mostly complete (some Covid 19 Impact) Governance arrangements reviewed and strengthened with Children's Improvement Partnership Board reporting to Health and Wellbeing Board Immediate actions taken to address Priority Actions across the partnership QA framework in place including regular audit and external audit Preparation in place for ILAC inspection LGA have undertaken some independent audits of cases within CSC Response to Improvement Plan submitted to Ofsted in March 2020 was that it indicated an accurate understanding of areas of priority action and findings of the joint inspection team. 			
Risk owner	HoCSC			
Proposed actions	 CSC Improvement plan updated and actioned Performance meetings to continue Support via Partners in Practice to scrutinise effectiveness of partnership arrangements and permanence arrangements for children Programme of audit and independent audit 			

Risk Description		Previous risk score	Current risk score	Target risk score
Failure to mitigate impacts of COVID-19, EU Exit, winter, austerity, on the Sefton economy		IMPACT	IMPACT O IMPACT	LIKELIHOOD O O O O O O O O O O O O O O O O O O
Causes	 Lack of support for business Lack of progress on projects that can support recovery Lack of capital and revenue funding from government Impact of wider issues on local businesses (e.g. national retailers) Loss of key employers to the borough and towns, particularly Bootle and HMRC Impact on key sectors (especially hospitality) in Southport 			
Result	 Increased business failure Increased unemployment Financial and reputational risks to the Council Impact on communities of port disruption, increased traffic, etc Loss of reputation Impact of wider economic change on residents, particularly the most vulnerable Financial and reputational risks to the Council 			
Current treatments and controls	 Sefton Strategic Recovery - Economy Plan: Plan currently being adapted to include in more detail the Covid-19 and EU Exit requirements. The Sefton Economic Strategy (SES) Action Plan is being used as the "Foundation Document" for the Economic Recovery Plans The SES A/Plan has been thoroughly reviewed and is fit for purpose for foundation of recovery planning. The SES A/Plan and associated recovery actions will report through the Economy Cell structure. The Economy Cell will report through the Growth board and Exec for Place. Covid related Grants will be managed effectively as all previous e.g. discretionary Grants and will report through the Economy Cell. Growth programme - Will ensure through regular review and Stewardships that projects if applicable focus on recovery for the Economy Ongoing business and Employment support via InvestSefton and Sefton@Work in context of and when required focused on pandemic and of EU Exit Full engagement in regional growth-related forums 			

	Establishment of multi-stakeholder working groups focused on recovery in key town centres.				
	Recovery planning activity in Southport underpinned by Town Deal opportunities				
	EU Exit Specific:				
	• The Council has an EU Transitions Lead Officer, and is fully engaged with national EU Transitions and Ports groups, as well as all City Region EU Exit Working Groups, the Merseyside Resilience Forum (MRF), North West CEOs and the Ministry of Housing, Communities and Local Government.				
	A Sefton internal steering group has been set up comprising officers from across the organisation ensuring ongoing communication and preparedness.				
	The Council has undertaken both community and organisational risk assessments based on central government National Planning Assumptions.				
	 Service Area EU Exit risk registers have been developed following an externally facilitated workshop and remain up-to-date. Officers are continuing to engage with key partners and stakeholders, including but not limited to the Port of Liverpool, Chambers of Commerce, Growth Platform, and Department of International Trade (DIT). 				
Risk owner	HoEG&H				
	Actively pursue opportunities for additional external funding via LCR/CA and HMG to develop projects				
Proposed	 Investor proposition development and proactive business development activity to ensure attraction and retention of businesses and employers in the borough 				
actions	Finalise Sefton-specific recovery plans and investor pack materials				
	 Investor Material prepared (Mickledore) in sign off. Additional funding from all sources followed up, Recovery Plan (outward version) ready and prepared with Comms Team. Strategic Recovery Plan - Economy being re-visited in lieu of current changing circumstances 				

Risk Description		Previous risk score	Current risk score	Target risk score
Market failure of Adult Social Care provision		IMPACT O O O O O O O O O O O O O O O O O O O	IMPACT	LIKELIHOOD O
Causes	 Lack of market engagement and market development due to lack of capacity and resource. Capability and capacity of the available workforce to provide domiciliary care. Lack of diversity of supply in the market to provide choice and control 			
Result	 Inability to provide packages of care for service users Inability to maximise the opportunity of reablement Lack of alternative providers able to support social care Poor quality service provision Significant increase in unmet needs of service users due to a fragile market that is not developing 			
Current treatments and controls	 Market Position Statement 2020 Winter Planning/checklist Health and Wellbeing Strategy 2020-2025 Integrated Commissioning Group Centralised Commissioning Support function Commissioning priorities and full work plan 			
Risk owner	HoASC/HoSS	-		
Proposed actions	 Recovery and transition review to explore Workforce, process, commissioning and partnerships post pandemic Winter Planning/checklist evaluation Review and align strategic plans to current contracts to ensure Value for Money and objectives are met. Continual cycle of review in ways of working Development of new opportunities through working with LCR, CCG and wider commissioning partnerships. Commissioning priorities and full work plan. Workforce development of the independent workforce. Ensure involvement of key stakeholders As per commissioning workshop, review structure and workplan to deliver the above. 			

Risk Description		Previous risk score	Current risk score	Target risk score
Failure to adequately invest in the Highway network and associated assets.		LIKELIHOOD LIKELIHOOD	LIKELIHOOD LIKELIHOOD	LIKELIHOOD O
Causes	Budget reductions; inadequate funding levels to meet need.			
Result	 Deterioration of highway assets Potential increase in claims Financial and reputational risks Potential increase in accidents resulting in injury and/or death 			
Current treatments and controls	 Essential work is prioritised within available budget. Regular inspections of most assets to monitor and guide prioritisation of works in order to mitigate risk. Regular updates provided to Cabinet Member Preventive surface treatments used to prolong the life of the network and to treat more of it than if more long-term maintenance solutions were used (i.e. resurfacing) 			
Risk owner	Ho H&PP			
Proposed actions	Actively pursue opportunities for additional external funding via LCR/CA and others to maintain and improve network.			